

Caring Deeply for Team Members

My name is Karley Spada and I have been a Team Member of Baessler Homes for about a year and a half. In January of 2023, I was driving home from the hospital after visiting my newborn nephew. I was stopped at a red light and got rear-ended by a driver under the influence, driving about 60mph. Moments before the accident, I said to my husband, "I don't know if I've ever felt so happy in my life. This is pure bliss," after meeting my sister's little boy. Little did I know that my life would drastically change seconds later.



Unfortunately, I sustained some injuries from the accident that I am still actively recovering from, almost a year later. Throughout this entire process, my team at Baessler Homes has been a bigger support than I ever knew possible from an employer. The coolest thing about working for Baessler Homes is the amount of genuine care that our team gives.

From an operational standpoint, I was immediately supported in meeting the needs I had due to the injuries I sustained in the accident. My team was flexible with the ability to work from home when I needed to, worked with my scheduled doctor's appointments, physical therapy sessions, etc. Not once did I ever receive anything other than support to meet me where I was at, and I had only been at the company for six months at this point!

But what was even more impactful was the personal and relational care that I received. As soon as some of my Team Members heard about the accident, they started showing up at my door with care packages, gift cards for meals, and tangible gifts to let me know that I am cared for. Not only that,

but I still get asked on a regular basis how I am feeling and how I am recovering.

These questions were never asked only because “it’s the right thing to do.” The team here at Baessler actually cares. They want to know and want to help however possible. Our team has something called the “Caring Hearts Fund.” This is an account in which our team has the option to contribute money from their personal paycheck towards this growing fund. The purpose of this fund is to provide financial support when a Team Member endures a hardship. So not only did Baessler Homes as a company support me in my job, they supported me in my personal life, and the team also directly supported my financial hardship that followed this accident, with their own personal money.

Coming from my previous work experience, I truly never knew that a place of work could care so deeply about the people that work there. I could say so much more about the blessing and the impact that Baessler Homes has made on my life. I couldn’t be happier to work for such an incredible company. Blessed is an understatement!